# Harvard Business Review

РОССИЯ





Harvard Business Review is a smart and modern magazine full of thought-provoking content and rich infographics.

The magazine strives to improve management skills and ensure a greater impact of best practices in our changing world.

Capabilities, outlook, knowledge, originality, innovations, talent and inspiration — *Harvard Business Review* is not just about business or management, but also about psychology, personal growth, research, trends and outliers, relations, leadership, crazy ideas and experiments. Naturally, all these aspects are framed within the context of management theory and practice, thus helping to understand how to better manage yourself, your career and your development.

Today *Harvard Business Review* is published in 13 languages and distributed in USA, Great Britain, Germany, France, Italy, Spain, Poland, UAE, Turkey, China, Japan, South Korea, Brazil and Taiwan.

In Russia, *Harvard Business Review* has been published for 15 years. Editor in Chief Marina Ivanyushchenkova.

**1922** 

2004

Harvard Business School starts its magazine in the United States Harvard Business Review starts in Russia





## **REGULAR SECTIONS**

## **FEATURES**

- New and urgent ideas for business, including technologies
- Topical research and business trends

## **IDEA WATCH**

Original ideas and hypotheses based on current research

## **EXPERIENCE**

 Practical advice and inspiration from business leaders, practitioners and academics

# **Topics:**

- · Personal qualifications and skills
- Emotional intelligence and psychology
- Time management
- Leadership
- Communications
- · Professional and personal development
- Strategy
- Operational management
- Decision-making





## SPECIAL ISSUES OF HBR RUSSIA

#### January / February

#### Best ideas

The first issue of each year is dedicated to the best and most influential ideas in present-day management.

*HBR Russia* editors consider the materials of this special issue to be both a strategic toolbox and inspiration for business leaders. Some of them can be implemented right off, but experts believe that ideas featured in the issue will still be relevant in the years to come.

#### June / July

#### SPIEF

In the run-up of St. Petersburg International Economic Forum, this issue of *Harvard Business Review Russia* is focused on development of economy and business in the country.

The June-July issue is always included in the official press-list of SPIEF and distributed to delegates on the premises of the Forum.

#### November

## 100 Best performing CEOs in the world

The annual ranking of *Harvard Business Review* lists chief executive officers with highest results throughout their careers in senior positions.

The work of CEOs is thoroughly reviewed on the basis of objective criteria of efficiency. Leaders with a less than two years tenure and those, who have been under arrest or trial, are not included in the long list.



# **DNA**

## **Special issues**

## January/February '18



## June/July '18



## June/July '18



## November '18



# **MAGAZINE**

### **PERIOD**

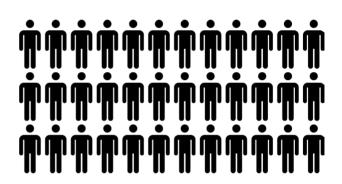




Issue per month

Per year

# THE AUDIENCE OF ONE ISSUE 84 000 people



# **28 500**



SubscriptionDisplay

**DISTRIBUTION** 



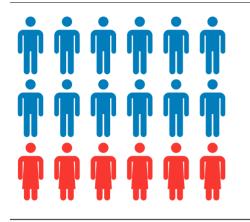
70% 30%

# **PRINT SCHEDULE 2019**

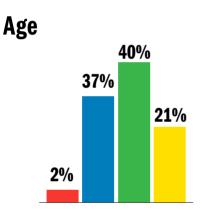
JANUARY/FEBRUARY	MARCH
<b>29</b> January	<b>26</b> February
APRIL	MAY
<b>26</b> March	<b>23</b> April
JUNE/JULY	AUGUST
<b>28</b> May	<b>30</b> Jule
SEPTEMBER	OCTOBER
<b>27</b> August	<b>24</b> September
NOVEMBER	DECEMBER
<b>29</b> October	<b>26</b> November

# THE AUDIENCE

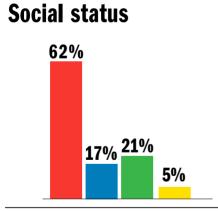
# Magazine



- 52% MALE
- **48%** FEMALE
- 90% HIGH DEGREE



- BELOW 25
- **25-34**
- **35-44**
- **45**+



- BUSINESS OWNERS
  AND TOP MANAGMENT
- **EXPERTS AND PROFFESIONALS**
- MIDDLE MANAGMENT
- OTHER

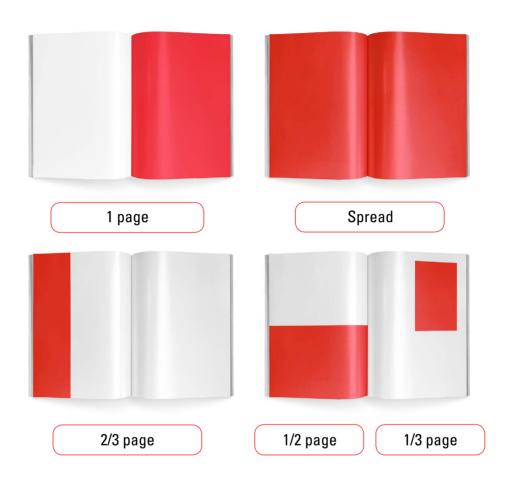




- $^{\circ}$  C+ -68%
- c-**32%**

# **ADVERTISING FORMATS**

# Magazine



PRICE*	RUB
1 page	475 000
Spread	840 000
2/3 page	320 000
1/2 page	250 000
1/3 page	170 000

<sup>\* –</sup> excluding VAT 20%

<sup>\*\* –</sup> excluding the cost of production

# **ADVERTISING FORMATS**

# Magazine

SPECIAL POSITIONS	RUB
1st spread	1 150 000
2d spread, 3d spread	1 000 000
4th cover	960 000
3d cover	595 000
Page next to the letter of the editor-in-chief	595 000
Page next to the table of content	595 000
Page next to the musthead	595 000

SPECIAL FORMATS	RUB
Gate-folder from the first cover**	1 290 500
Double-sided insert (2 pages)**	985 000

<sup>\*</sup> Source: Yandex.Metrica

## **HBR** Russia collections

Printed versions of thematic anthologies is a new product under the *HBR Russia* brand. Each selection provides valuable practical advice and theories in the area of business strategies, technologies, innovation, leadership, corporate governance and human resource management.

Smart business practitioners seek advice on everyday and strategic challenges in these collections of articles focused on ideas that can have a profound effect on their personal and professional lives.

#### **FFATURFS:**

Exclusiveness. Content and design according to the partner's specifications in compliance with the corporate style of *HBR Russia*.

- Co-branding (branding of the partner on the cover + other advertising opportunities: corporate bookmark, 4th cover, 1st page spread, etc.
- Partner's welcome address
- · Limited circulation

### OCCASIONS:

- Company anniversary
- Corporate gift for employees and partners
- Corporate library replenishment
- Big corporate events (conferences, forums, festivals)
- Brand awareness

## **HBR** Russia collections

## **SPECIFICATIONS:**

- A5 format
- Minimum volume 100 pages (96 pages + 4 cover)
- Minimum circulation 200 copies.
- Production time 1 month
- Door to door delivery
- Project cost from 380,000 rubles excl.VAT 20%

## **EXAMPLES OF THEMATIC COLLECTIONS:**

- Artificial Intelligence
- · Big Data Management
- Women and Leadership
- Successful Negotiations
- Disruptive Innovation Guide



# **DIGITAL**



### Web-site

The web-site contains materials from print issues, as well as exclusive content not included in the print version. Full access to all materials is subscription-based.

**UNIQUE USERS** 

PAGE VIEWS

**NEWSLETTER** 

286 000 926 000 50 000+

per month

per month

subscribers



#### iPad

A version of the monthly magazine. Available by subscription:





APP DOWNLOADS

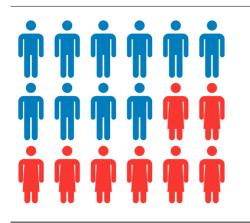
DOWNLOADS OF ONE ISSUE / MONTH

65 000+

**1500** 

# THE AUDIENCE

# Digital

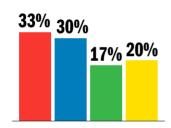


• **52%** MALE

• **48%** FEMALE

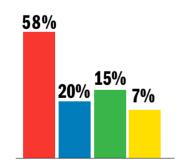
90% HIGH DEGREE

## Age



- **25-34**
- 35-44
- 45-54
- **55+**

## **Social status**



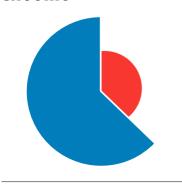
BUSINESS OWNERS AND TOP MANAGMENT

EXPERTS AND PROFFESIONALS

MIDDLE MANAGMENT

OTHER

### **Income**



• C+ - **63**%

● C-37%

<sup>\*</sup> Source: Google Analytics

# THE AUDIENCE

# Digital

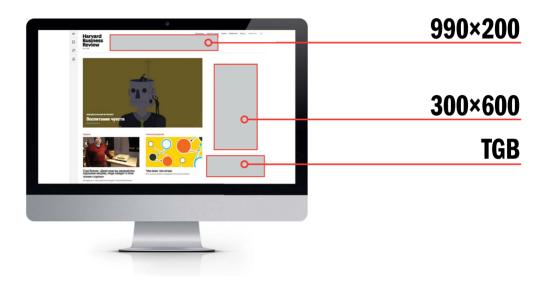
81%
69%
67%
65,7%
<b>60</b> %
<b>56%</b>
<b>50</b> %
46%
<b>45</b> %
43%

<sup>\*</sup> Source: Yandex.Metrica

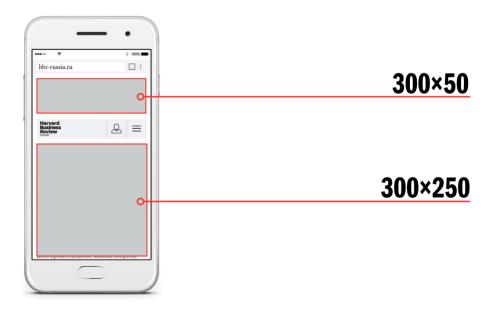
# ADVERTISING DIGITAL FORMATS

## **Banners**

### Web-site



## Mobile



# ADVERTISING DIGITAL FORMATS

## Partnership materials on the website hbr-russia.ru

The topics of partnership materials are proposed by clients and require support from the editor-in-chief of *HBR Russia*.

Texts are created by editors of commercial projects and approved by the editors of *HBR Russia*.

#### **FORMATS:**

- Interview
- Article

## **ANNOUNCEMENT:**

- · Native format in the editorial grid on the main page
- · Banner positions on hbr-russia.ru and vedomosti.ru

## **IMPORTANT:**

- Layout is different from the editorial and is marked as "partnership material"
- The material is not included in any regular section of the site.
- Upon completion of the announcement, material is available only by direct link.
- · Indexing is not guaranteed

# ADVERTISING DIGITAL FORMATS

## Advertising text on the website hbr-russia.ru

The material is prepared by the client or by editors of commercial projects.

The material is marked as «advertising».

## FORMATS:

- Interview
- Article

### **IMPORTANT:**

- The material does not appear in any regular section of the site.
- Upon completion of the announcement, the material is available only through a direct link or through a search on the site.
- Indexing is not guaranteed.

## **ANNOUNCEMENT:**

Banner positions on hbr-russia.ru and on vedomosti.ru

# **ADVERTISING DIGITAL FORMATS**

## Newsletter

## NEWSLETTER WITH PARTNER'S ADVERTISING MATERIALS



#### 27-28 ноябоя // Москва // Synergy Global Forum

на прошлой неделе мы рассказали с Synargy Diobal Forum <u>в Нью-Йорко.</u> Этой осенью форум состоится и в России — в Москае

В 2016 году Synergy Global Forum вошел в Книгу рекордов России как самый часштабный даловой форум, который посетили 6 500 участников. В нынешне году се кора будет обновлени в СК иОлимпийскийх соберутор более 15000 человен предприниметелей и тол-манаджеров из Госсии, СНГ и Европы.

На форуме выступат ведущие списеры планелы, сведы которых

- Сэр Рич**ард Брансон** экспунтричный поноветель корпореции Virgin

- Опивер Стоун «инорежикос», трижды лауревт премии « Сосар».
   Нассим Николас Талеб въздажнувася акономист автор теории «Черног».
- Тони Быюзен бритенский прихопол автор теории Mind Map

Кроми того, участники события увидят аксилизивное видеоинтервью д лидера последователей тибетского буддизма Далай-Ламы XIV, которое оч цал специально для Synergy Global Forum.

Главнал фишка форума — это, конячно же, четворкиню Если вам нужны новые партнеры, клиенты и прочные бизнес-саязи, Synergy Clobal Forum — идеальная

Synercy Global Forum recitaer 27-28 apatics a CK vCmawnePovyte. Bac vicer Macra положного контонта, новые деловые контакты и мощный заряд энергии для выхода на глобальный уровень. Приссединяйтесь к одному из самых ярких бизнес-событий года. Э-

#### Принять участие >>

Ниопа Бизнеса Университета «Синергия» была основана в 1986 году и имеет б прастичных анерадитаций АМВА. За почти 30 пет работы в Школе прош обучению более 47000 предпринимотелей, суководителей и узкопрофильных специалистов. Помимо Syrietgy Clobel Forum, Likona Eизнеса «Синергия» проводит и другие крупиче деповые события, в частности, Syrietgy Insight Focum и Предпринимательский форум «Герси российского бизнеса»

## FDITORIAL NEWSLETTER + PARTNER'S ADVERTISING BLOCK



# The opening of the new issue

The project is presented as collaboration between *HBR Russia* and a partner. Publications in the new issue are publicly available for a certain period of time. With support of the partner, users can download a new number for free by filling out the contact form.

The magazine is published monthly, while January — February and June — July are double issues.

#### PROJECT MECHANICS:

A landing page is created on hbr-russia.ru website with a welcoming address and a partner company's logo. The page contains a brief description of the issue and a questionnaire form. Users get links to download the new issue after filling out the contact form.

The project duration — 2-3 weeks.

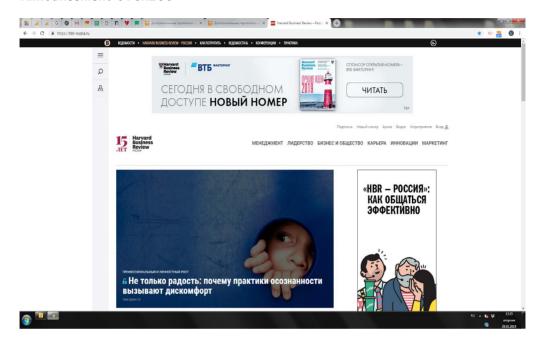
Example: www.hbr-russia.ru/special/samsung

#### PARTNERSHIP PACKAGE:

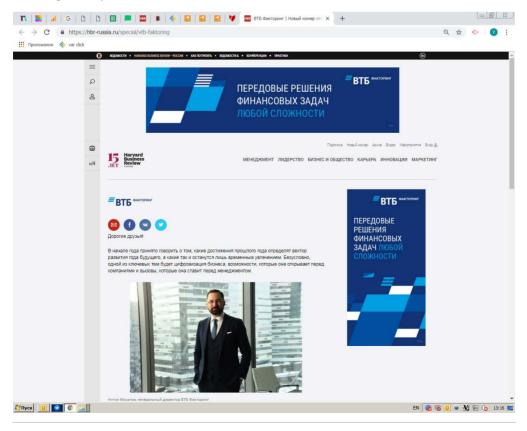
- · Image co-branding banners
- Co-branded e-mail newsletters (editorial and exclusive)
- Landing branding of the project (970x250 and 300x600)
- · User's contact database
- · Additional announcement on vedomosti.ru on request
- Announcements in social networks

# The opening of the new issue

#### Announcement 970x250

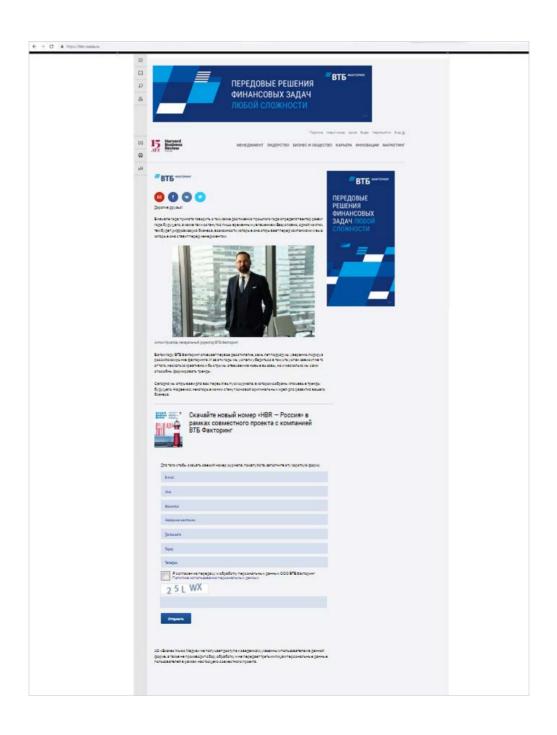


## Landing example, announcement 970x250 and 300x600



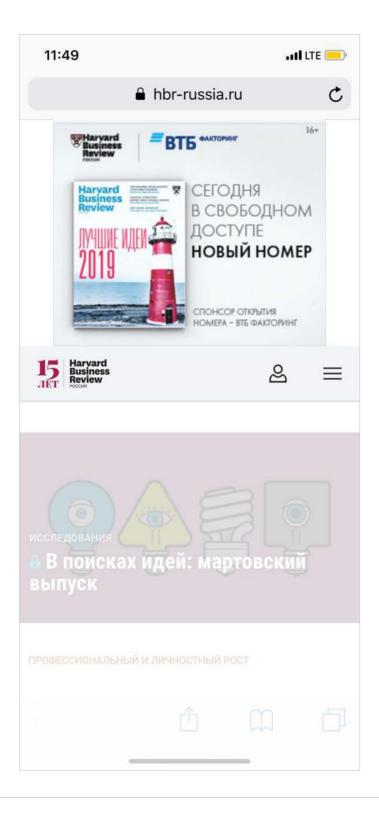
# The opening of the new issue

Welcoming address of the partner and a download form



# The opening of the new issue

Announcement mobile 300x250



# HBR Russia digital collections

The best articles by Harvard Business Review authors and speakers.

*HBR Russia* collections are published in series of up to ten materials on a particular topic, in pdf format.

The project is presented as a collaboration between *HBR Russia* and its partner. Visitors of the website can download the collection for free after providing their contact details.

## Sample topics:

- Digital marketing
- · Customer behavior patterns
- · Design thinking
- · Emotional intelligence as a basis for leadership

#### **Mechanics:**

Landing page is created on hbr-russia.ru website with a welcoming address and a partner company's logo. The page contains a brief description of the issue and a questionnaire form. Users get links to download the new issue after filling out the contact form. The project time period is 2 weeks+.

Example: www.hbr-russia.ru/special/siemens

## Partnership Package:

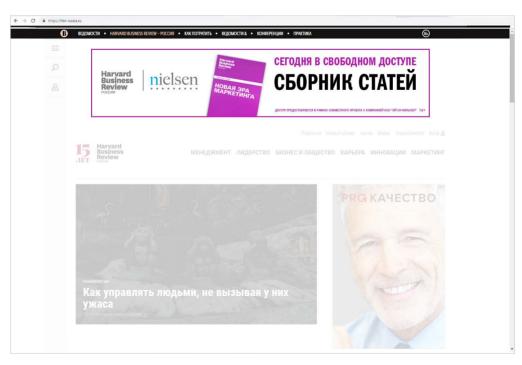
- Image Co-branding Banners
- Co-branding e-mail newsletters
- Landing branding of the project (970x250 and 300x600)
- · User contact database
- · Announcements in social networks

## **Collections**

# Landing example Announcement 300x600

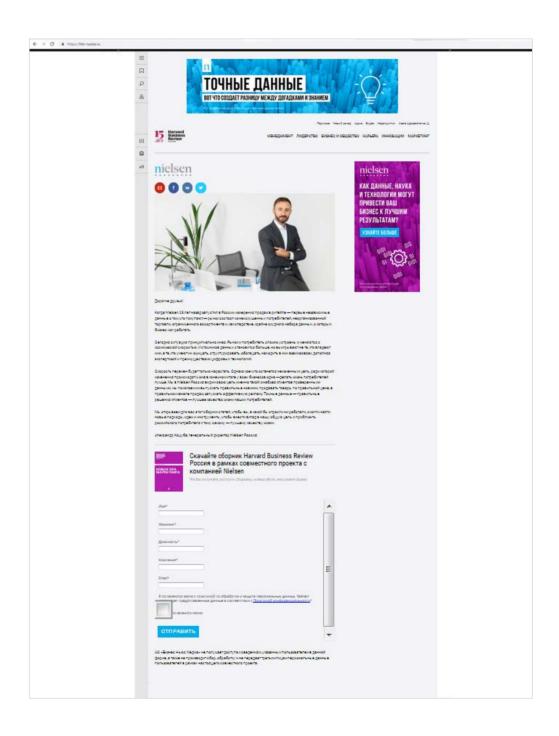


## Announcement 970x250



## **Collections**

Welcome address by the partner and download form



## **Collections**

Announcement mobile 300x250



## Cases of companies

«Cases of Companies» is a new native platform for clients and *HBR Russia* partners. The format allows a company to reach out in B2B and B2C modes.

The platform enables companies to tell their target audience about their best practices, business cases and products, in style as close as possible to the *Harvard Business Review* editorial materials.

The entry point to the project page is located in the main navigation menu along with other sections of the hbr-russia.ru website.

Content is created and edited by professional business journalists, which guarantees the quality of materials at the level of editorials

Period — 1 month+.

#### Formats of the materials:

- Article
- Interview

#### **Nuances:**

- The company gets its own "personalized" page on the hbr-russia.ru site
- After the completion of the contract, the company's page will be excluded from the navigation menu, but it will be saved and will be available via a direct link

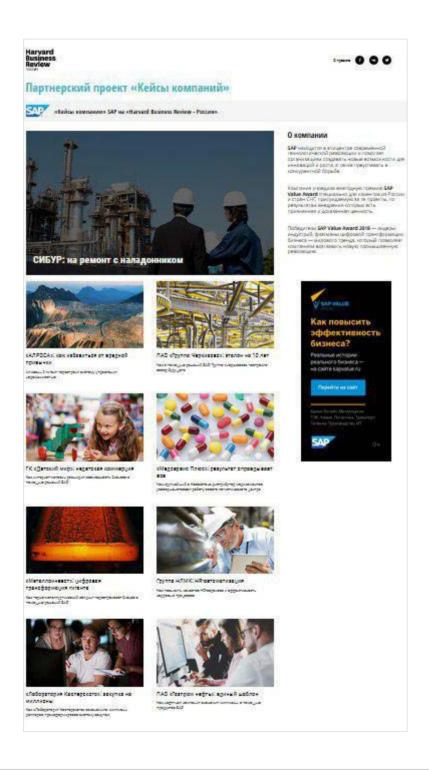
## Partnership Package:

- · Image Co-branding Banners
- Co-branded e-mail newsletters (editorial and exclusive)
- Landing branding of the project (970x250 and 300x600)
- · Additional announcement on vedomosti.ru on request
- Announcements in social networks

# Cases of companies

Example

https://hbr-russia.ru/partner\_cases/sap



Club projects of *Harvard Business Review Russia* bring togethe a closed community of professionals: top managers of HR, CFO, CMO, general directors and business owners.

At the moment there are about two thousand guests in our club base, who attend our business and social events.

Invitations to our events are individual and not transferable to third parties.

#### **FORMATS:**

- · Business breakfast
- Evening events
- Public talks
- Panel Discussions

### HBR RUSSIA EXPERTISE:

- · Program formation, content filling
- Selection of speakers and moderators
- · Inviting guests
- Media support in the magazine and on the website
- · Newsletter for club members only

Upon request we can provide full service for our partners (including the venue, catering, technical support and other services).

https://events.hbr-russia.ru

















## Business Breakfast with Victoria Mars

18 October, 2018

Cabinet Lounge

Closed business breakfast "Women in business: opportunities, stereotypes, practical experience"

Special guest — Victoria Mars, a member of the board of directors of Mars Incorporated.









## Project with c PJSC «Rostelecom»

A series of regional events (Voronezh, Barnaul, Yekaterinburg).

Main topic: "Digital modernization. The development of digital competencies" Format: case club, cocktail.

Moderator — Vladimir Volkov, director of corporate clients department at PISC Rostelecom.

Speakers: top managers of SAP, QIWI, Royal Canin, Sollers, Otkrytie Factoring.

Guests: regional business community, large and medium-sized enterprises, business owners.













# Sberbank Private Banking project

Regular club meetings for women executives and business owners.

The guest level is UWI (ultra wealthy individuals).

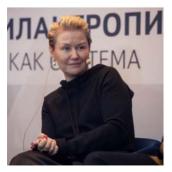
Format: panel discussion, cocktail.

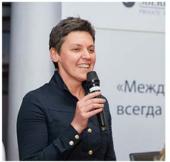
Moderators in meetings: Mikhail Kozyrev, Gor Nakhapetyan, Vladimir Pozner, Ekaterina Mtsituridze.

Among the speakers: Irina Prokhorova, Nadezhda Solovyova, Olga Uskova, Maria Piotrovskaya, Sofia Trotsenko, Evgenia Tyurikova, Anastasia Tatulova, Inna Bazhenova, Yuri Bashmet.















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